

IN THE IOWA DISTRICT COURT FOR BLACKHAWK COUNTY

ROBYN L. MEEKS, on Behalf of Herself)
 and Others Similarly Situated,)
)
 Plaintiff,)
)
 v.)
)
 ALLEN MEMORIAL HOSPITAL)
 CORPORATION,)
)
 Defendant.)

CASE NO. LA CV 114860

**NOTICE OF CLASS ACTION
 LAWSUIT**

TO WHOM IT MAY CONCERN:

1. The above captioned matter has been certified by this Court as a Class Action on behalf of all former and current African-American applicants and employees who have applied for employment at Allen Hospital, who are or were employed by Allen Hospital and who suffered from, or are currently suffering from racial discrimination, harassment and retaliation in hiring, promotion, discipline or discharge from November 25, 2008 to present.

2. The representative party of the Class is Robyn L. Meeks. She is represented by Roxanne Conlin & Associates, P.C., 319 Seventh Street, Suite 600, Des Moines, Iowa 50309; Phone (515) 283-1111, www.roxanneconlinlaw.com and Duff Law Firm, P.L.C., 319 Seventh Street, Suite 600, Des Moines, Iowa 50309; Phone (515) 283-1111, www.tdufflaw.com.

3. No counterclaims have been filed by the Defendant.

4. If you do not want to be a member of the Class and wish to proceed with an individual claim than you must notify the Claims Administrators by mailing a request for exclusion to the Claims Administrator, Allen Health System, 1825 Logan Avenue, Waterloo,

Iowa 50703. Any request for exclusion must be in writing and include the individual's name and address and postmarked on or before March 17, 2012.

5. A judgment by this Court, whether favorable or not, will bind you and all members of the class who are not excluded from the action.


6. Any member of the class may enter an appearance either personally or through counsel.

7. Inquiries about the pending Class Action lawsuit should be directed to Plaintiff's counsel Roxanne Barton Conlin or Thomas J. Duff at 319 Seventh Street, Suite 600, Des Moines, Iowa 50309; Phone (515) 283-1111 or by visiting www.roxanneconlinlaw.com or www.tdufflaw.com.

8. Any member of the class who does not exclude themselves may object by submitting written objections regarding the settlement to the Claims Administrator, Allen Health System, 1825 Logan Avenue, Waterloo, Iowa 50703. A written objection to the settlement must be postmarked on or before November 17, 2012.

9. A fairness hearing to consider the overall fairness, reasonableness and adequacy of the proposed settlement will be held on January 17, 2013 at the Blackhawk County Courthouse.

Dated this 27 day of January, 2012.



Judge Todd Geer, First Judicial District of
Iowa

Original Filed.

Copies to:

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